

TERMS OF REFERENCE: Intern to support youth-led organisations' engagement with GCE

Title:	Intern to support youth-led organisations' engagement with GCE
Location:	Johannesburg, South Africa
Type of contract:	Internship
Duration of contract:	Mid-May 2018 - 30 November 2018
Advert closing date:	Wednesday, 9 th May 2018

Summary:

GCE's work on youth engagement started off as a GCE Board-led process, which began at the last World Assembly in 2015, and formally recognizes the need to represent and include youth-led movements in the broader GCE movement. Part of this is recognizing the need to provide support for youth-led organizations on the local and national levels, including national education coalitions. This also entails that a youth-led organization representative should have seat at the GCE Board.

An intern is required to support the GCE with the current work taking place around youth engagement. Ultimately, the intern's overarching objectives are supporting GCE in engaging youth-led organisations working in the field of education as active members of GCE and support the capacity of their representative to participate actively on the GCE Board. The intern will accomplish these objectives through a number of activities, which are detailed below in this TOR.

1. About GCE

The Global Campaign for Education (GCE), founded in 1999, is a global civil society movement working to end the education crisis. GCE members bring together civil society organisations, NGOs, teacher unions, child rights activists, parents' associations, young people and community organisations, who work together in coalition in nearly 100 countries. GCE promotes education as a basic human right, and mobilises the public to put pressure on governments and the international community to fulfil their promises to provide free, compulsory, high quality public education for all.

2. Origins of GCE's youth engagement focus and Where we are now

Young people between 15 and 24 years old, are 1.2 billion strong and hence constitute 17% of the world population. According to the GCE Policy Statement on "Child and Youth participation" adopted by the GCE World Assembly in 2015, member organisations are encouraged to progressively and structurally include the meaningful engagement of children and young people in their organisational decision making processes - including through representation on governance bodies. Member organisations are also encouraged to facilitate children and young people to meaningfully engage in the planning, implementation and monitoring of their work according to young people's interests, needs and age.

Based on its Constitution (principle 6 and article 9) GCE has the mandate to create the opportunities for youth-led organisations working in the field of education to apply for membership and as a consequence for youth representatives to actively engage in decision making processes and governance structures. This not only has intrinsic value and legitimacy, but will also benefit the GCE by learning from the unique perspective that they can bring to our work.

3. Purpose and Deliverables for this Assignment

The overall purpose of this internship is to support the GCE with the current work taking place around youth engagement.

More specifically, the deliverables for this assignment are as follows:

- i. Support the GCE youth mapping work and follow up actions which consists of the following:
 - a. Follow up and monitor communication related to the GCE youth mapping process, particularly regarding questionnaires sent to/coming from GCE organisations and coalitions, as well as others targeted at youth-led organisation.
 - b. Support the preparation of a methodological approach for analysis of the responses to the questionnaires.
 - c. Systematise responses from organisations and coalitions, according to the instruments prepared for that aim.
 - d. Based on the results of the mapping, prepare a final report summarizing key finding and proposed way forward to strengthen GCE engagement with youth led organisations.
 - e. Support the development of a GCE youth engagement strategy based on the results of the youth mapping, and liaise with GPE youth focal point to find areas to synergise work.
- ii. Support outreach to youth-led organisations, and membership engagement to youth-led organisations.
- iii. Participate in the GCE youth working group meetings and develop minutes, as well as support the working group with tasks as necessary.
- iv. Support the setting up of a GCE youth caucus and support its work and engagement up until the end of the GCE 2018 World Assembly.

4. Knowledge, skills and behaviour required for this post

- Masters' degree student in education, educational policy, educational studies or sociology, development studies, or associated fields with a background of education.
- A commitment to GCE's core values, principles and mission to promote the right to education.
- Cultural sensitivity, ability to work with colleagues in different locations.
- Excellent interpersonal skills over email, by phone and in person.
- Fluency in written and spoken English and competency in one or more of GCE's other official languages (French, Spanish, Arabic, Portuguese).
- Skills in statistical analysis.

5. Contract period

It is expected that the internship will last for a period of approximately 6 months. Based on availability of future funding, there may be a possibility for extension. The current period for the internship contract covers Mid-May until 30 November 2018.

6. Supervision

The intern will be based in the GCE Headquarters in Johannesburg, reporting to the Head of Policy & Advocacy and will coordinate his/her work with the Networks Engagement Coordinator.

7. Application process

Only applicants who have the right to work in South Africa need apply as GCE is not able to process work permits for applicants.

For further information on GCE, please visit our website: www.campaignforeducation.org/en. To apply for this position, please submit your application letter and CV (**2 pages maximum**), including at least two references, to jobs@campaignforeducation.org on or before the closing date: Wednesday, 9th May 2018.

- GCE is an equal opportunity organisation and everyone is encouraged to apply.

- Please note that due to high volumes of applications that we receive, only shortlisted candidates will be contacted.
 - GCE reserves the right to shortlist and interview on a rolling basis and in that case the job advert may be withdrawn at any time from job sites without notification.
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